

## Occupational Health & Safety Policy

Horner Brothers Print Group accepts responsibility for providing its employees and visitors to site with a safe and healthy working environment. In doing so we are committed to:

- The prevention of injury and ill health.
- Complying with applicable OH&S legal requirements and with other requirements to which the organisation subscribes.
- Continuous improvement in OH&S management and performance.
- Maintaining a series of objectives and targets intended to drive the continuous improvement process and monitor system performance.

The company operates a risk assessment approach and formal Safety Procedures as part of its Integrated Management System and are working to achieve OHSAS 18001 accreditation. Through this system the company undertakes to;

- Proactively identify potential work place hazards and means of avoidance
- Provide safe systems of work
- Provide safe work equipment and ensure this is maintained in a safe state
- Maintain a safe and healthy place of work with safe means of access and egress
- Control the storage of all materials in a safe manner
- Provide the necessary personal safety equipment of the requisite standard
- Ensure that all employees are adequately trained and informed of their role in OH&S
- Consult staff about arrangements for implementing, promoting and developing health and safety at work

Each employee must take care of their own personal health and safety, and for the health and safety of others and assist the Company to ensure compliance with Health and Safety regulations and that the requirements of the Horner Brothers Safety Management Processes are adhered to.

The key principles applicable to operations and the Occupational Health and Safety;

- Determine the Hazards of all activities
- Determine the level of risk
- Control and manage the risk

The ultimate responsibility for Health and Safety at Work at the Company falls to the undersigned.



Judith Fox  
Managing Director